

# **407.01 Certificated Employee Salary Schedule**

Friday, August 11, 2023

## **CERTIFICATED EMPLOYEE SALARY SCHEDULE**

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board of education and the local education association. The salary schedule shall serve as a guide for the board of education in determining salaries. Teachers coming into the system will be granted an entrance level, as determined by the superintendent of schools, with the approval of the board of education. Teachers may transfer up to nine years of successful teaching experience from other accredited school systems.

College credit to be used to upgrade a teacher's position on the salary schedule shall be on file no later than September 15 of each year. If an institution will not issue an official transcript by September 15, written confirmation from a college official that a course has been satisfactorily completed will be accepted if the hours are needed for movement on the salary schedule.

The school district will allow up to twelve hours of undergraduate credit for horizontal movement on the salary schedule beyond an undergraduate degree. Beyond that twelve hours all credit must be at the graduate level. Hours used for credit beyond the master's degree must have been earned after all work for the master's degree has been completed.

The superintendent of schools shall review and approve all requests for advancements on the salary schedule resulting from a teacher acquiring additional teaching experience or for completion of college courses and shall annually report all changes to the board of education.

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding wages and salaries of such employees shall be followed.

Cross Reference:

406 Certificated Employees - General

407.02 Certificated Employee Salary Schedule Advancement