

## **410.06 Certificated Employee Jury Duty Leave**

Friday, August 11, 2023

### **CERTIFICATED EMPLOYEE JURY DUTY LEAVE**

Any employee who is summoned to serve on jury or election board duty, or who is subpoenaed to provide testimony, shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from work due to such service provided the employee submits a copy of the summons, in advance, to the employee's supervisor.

Certificated employees will receive their regular salary. Any payment for jury duty shall be paid to the school district. If the employee is excused from jury duty during the first half of the day, the employee is expected to return to work for the afternoon.

If the employee's regular salary is less than the jury duty pay, the employee may elect to take the jury duty pay and record the time as leave without pay (unpaid leave).

Legal Reference:

Neb. Statute 25-1640